

## **APPEALS COMMITTEE 2019/20**

### **TERMS OF REFERENCE**

1. To consider appeals in respect of students whose applications for admission to the School have been turned down
2. To hear appeals by members of the teaching staff against any decision of the Headteacher to terminate their employment
3. To examine the case for disciplinary action in respect of the Headteacher, Deputy Headteacher or Clerk to Governors in accordance with the relevant HR policies and procedures and determine how the case is to be dealt with
4. To hear unresolved complaints under the School's Complaints Policy

### **MEMBERSHIP**

- Three members – head and staff governors may not be members.
- Quorum: Any two members.
  - Philip Jenkinson (Chair)
  - Anne Oxborough (Vice Chair)
  - One other Governor – who has had no prior involvement to join as required